



HealthFlex Mini-Summit—November 2020



Wespath

BENEFITS | INVESTMENTS

Annual Election Housekeeping

Annual Election Reminders

- Annual Election closes
November 12
- Still time to promote active
decision making
 - ALEX
 - OptumRx pricing tool
 - Educational webinar recordings

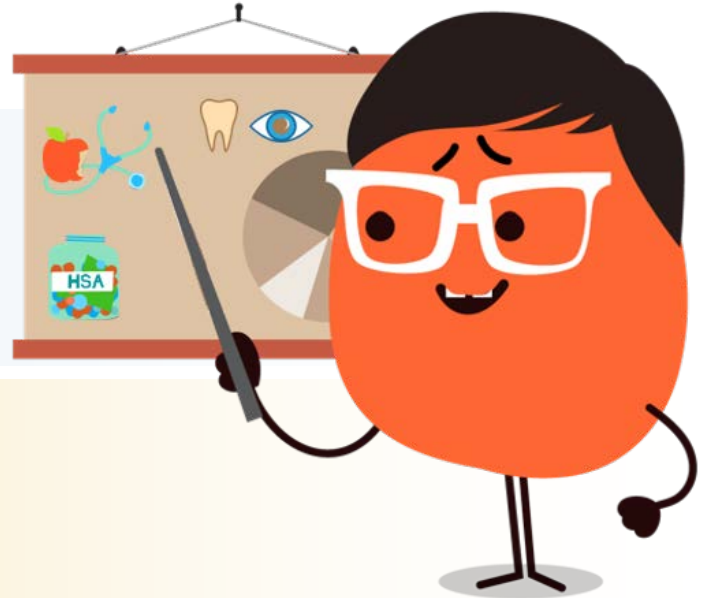


ALEX Benefits Counselor

- > 3,000 ALEX visits to-date
- Participant feedback:

“Super helpful in breaking down complicated calculations and guesswork. Love this program!”

“I have to say how professional, informational, helpful and entertaining the program is.”



OptumRx Drug Pricing Tool

- Enter a plan and pharmacy or ZIP code
- Enter in medications
- Pricing estimates available under each plan design (HSA plans before/after deductible)
- Note: medications requiring prior authorization do not display pricing

The screenshot shows the OptumRx Drug Pricing Tool interface. At the top, there is a navigation bar with the OptumRx logo and links for Home, Find a network pharmacy, Drug pricing tool, and Prescription drug list. The main heading is "Drug Pricing". Below this, there is a search instruction: "Search for a drug to compare the pricing options. This drug pricing tool will lead you through a few steps to help you get the right pricing information." The first step is "Select your plan for accurate pricing", with a dropdown menu showing "CHP3000". The second step is "Enter a pharmacy location", which includes a text input for "Pharmacy Name - optional" (containing "Walgreens") and another for "ZIP code, city and state, or address" (containing "Glenview, IL, USA"). There is an "Apply" button below these inputs. The final step is "Drug name", with a text input containing "katerzia" and a search icon.

Educational Webinar Recordings



- ✓ Considering an HRA or HSA Plan—Tips for B1000 participants
- ✓ HealthFlex Exchange—Tips for Making the Best Choice for You

Annual Election Support Team by Phone

AE Support:

1-844-688-1375

Monday – Friday / 7a.m. – 7 p.m., Central time



Timing of Annual Election Reports

- Final report: 12/4
 - Includes plan enrollments, health account elections, excess premium credit
- Interim reports: 11/3 and 11/10
 - Also includes information about whether election has been processed and by whom

	A	B	C	D	E	F	G	H	I	J	K	T	U	X	Y	Z	
1	Lname	Fname	Employee ID	Structure	UMC ID	Sponsor	Input	AE Status	Pending	Approved	OE Eff Date	2021 Medical	2021 M Tier	2021Dental	2021 D Tier	2021 Vision	2021 Vision Tier
2	Doe	John	P123456789	Sample	123456	Sample		Not Started	No	No				waive		VSP Exam Co	Individual
3	Smith	Joan	P987654321	Sample	234567	Sample	Member	Approved	No	Yes	1/1/2021	B1000	Employee On	Dental PPO	Employee On	VSP Full Servi	Employee Only
4	Jones	Jane	P234567891	Sample	345678	Sample		Not Started	No	No				Dental PPO	Individual	VSP Full Servi	Individual
5	Miller	Jill	P345678912	Sample	456789	Sample	Member	Approved	No	Yes	1/1/2021	B1000	Employee anc	Passive PPO	Employee an	VSP Premier	Employee and
6																	

AE Status Report Job Aid

- Run your own report!
 - On demand, as often as you want

SAMPLE:

SSN	Last Name	First Name	Middle Name	Suffix	E-Mail	Employee ID	Structure Group
XXX-XX-1989	WASHINGTON	GEORGE	A			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-4905	ADAMS	MARY	B			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-2818	JEFFERSON	THOMAS	C			P#####	335999 Sample :: LOA :: LOA :: All
XXX-XX-3315	MADISON	JANE	D			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-3714	MONROE	JAMES	E			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-3869	ADAMS	JILL	F			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-7455	JACKSON	JOHN	G			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-9048	VAN BUREN	KAREN	H			P#####	335999 Sample :: Optional :: Lay or Deacon :: Active
XXX-XX-7812	HARRISON	GRACE	I			P#####	335999 Sample :: Mandatory :: Clergy :: Active
XXX-XX-6066	TYLER	GREGORY	J			P#####	335999 Sample :: LOA :: LOA :: All
XXX-XX-5583	POLK	STACEY	K			P#####	335999 Sample :: LOA :: LOA :: All

Input	Enrollment Status	Employment Status	DOH	Benefit Status	OE Eff Date
Member	Approved	Full-time	7/1/2005	Active	1/1/2019
	Not Started	Full-time	7/1/1985	Active	
Manual	Approved	Leave of Absence	7/1/1987	Active	1/1/2019
Manual	Approved	Full-time	6/13/1986	Active	1/1/2019
	Not Started	Full-time	7/1/1999	Active	
Member	Approved	Full-time	8/1/2010	Active	1/1/2019
	Not Started	Full-time	7/1/2012	Active	
	Not Started	Full-time	6/1/1998	Active	
	Not Started	Full-time	7/1/2001	Active	
Manual	Approved	Leave of Absence	1/1/2002	Active	1/1/2019
Manual	Approved	Part-time	3/9/2015	Active	1/1/2019



Timing of 2021 Account Funding

Account Funding	When Available
Health care FSA	In Full January 1 st
Dependent care FSA	1/12 available 5 th of each month
Plan funding—HRA	In Full January 1 st
Plan funding—HSA	In Full January 4 th
Excess premium credit (HSA or HRA)	Monthly, 5 th of each month
Personal HSA contributions	Monthly, 2-3 business days after the 5 th each month



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